

# 2024 Plan Comparisons

Large Group  
Medical Plans (101+)



# LARGE GROUP MEDICAL PLANS | SUMMIT

| PLAN NAME  | ML80 HMO                                     | ML78 HMO                                     | ML84 HMO                                     | ML81 HMO                                     |
|--|--|--|--|--|
| <b>Part D Creditability</b>  | <b>Creditable</b>                            | <b>Creditable</b>                            | <b>Creditable</b>                            | <b>Creditable</b>                            |
| <b>HSA Compatible</b>  | <b>No</b>                                    | <b>No</b>                                    | <b>No</b>                                    | <b>No</b>                                    |
| <b>Annual Out-of-Pocket Maximum</b>  |  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$1,000</b>                               | <b>\$1,500</b>                               | <b>\$1,500</b>                               | <b>\$1,500</b>                               |
| <b>Family</b>  | <b>\$2,000</b>                               | <b>\$3,000</b>                               | <b>\$3,000</b>                               | <b>\$3,000</b>                               |
| <b>Deductible</b>  |  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Family</b>  | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Separate Deductible for Prescription Drugs</b>  |  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Family</b>  | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Professional Services</b>   |  |  |  |  |
| <b>Primary care provider (PCP) or other practitioner office visit</b>                      | \$10 copay per visit                         | \$10 copay per visit                         | \$15 copay per visit                         | \$20 copay per visit                         |
| <b>Specialist office visit</b>   | \$10 copay per visit                         | \$10 copay per visit                         | \$15 copay per visit                         | \$20 copay per visit                         |
| <b>Sutter Walk-In Care visit</b>   | \$5 copay per visit                          | \$5 copay per visit                          | \$5 copay per visit                          | \$10 copay per visit                         |
| <b>Telehealth visit</b>  | \$5 copay per visit                          | \$5 copay per visit                          | \$5 copay per visit                          | \$10 copay per visit                         |
| <b>Preventive care</b>   | No charge                                    | No charge                                    | No charge                                    | No charge                                    |
| <b>Outpatient rehabilitation visit</b>   | No charge                                    | \$10 copay per visit                         | \$15 copay per visit                         | \$20 copay per visit                         |
| <b>Outpatient Services</b>   |  |  |  |  |
| <b>Outpatient surgery facility fee</b>   | No charge                                    | \$10 copay per visit                         | \$15 copay per visit                         | \$100 copay per visit                        |
| <b>Outpatient surgery physician/surgeon fee</b>  | No charge                                    | No charge                                    | No charge                                    | \$20 copay per visit                         |
| <b>Non-preventive lab tests</b>  | \$10 copay per visit                         | \$10 copay per visit                         | No charge                                    | \$20 copay per visit                         |
| <b>Radiological/nuclear imaging (CT/PET scans, MRIs)</b>                                   | \$50 copay per procedure                     | \$50 copay per procedure                     | \$15 copay per procedure                     | No charge                                    |
| <b>Diagnostic and therapeutic imaging and testing (X-ray, ultrasound, EKG)</b>             | No charge                                    | \$10 copay per procedure                     | No charge                                    | No charge                                    |
| <b>Hospitalization Services</b>  |  |  |  |  |
| <b>Hospitalization facility fee</b>  | No charge                                    | \$250 copay per admission                    | No charge                                    | \$250 copay per admission                    |
| <b>Hospitalization physician/surgeon fee</b>   | No charge                                    | No charge                                    | No charge                                    | No charge                                    |
| <b>Emergency and Urgent Care Services</b>  |  |  |  |  |
| <b>Emergency room services (waived if admitted)</b>  | \$50 copay per visit                         | \$100 copay per visit                        | \$35 copay per visit                         | \$100 copay per visit                        |
| <b>Medical transportation (including emergency and non-emergency)</b>                      | \$50 copay per trip                          | \$100 copay per trip                         | No charge                                    | \$50 copay per trip                          |
| <b>Urgent care</b>   | \$10 copay per visit                         | \$10 copay per visit                         | \$15 copay per visit                         | \$20 copay per visit                         |
| <b>Prescription Drugs</b>  |  |  |  |  |
| <b>Tier 1 - retail pharmacy</b>  | \$5 copay per prescription                   | \$10 copay per prescription                  | \$10 copay per prescription                  | \$10 copay per prescription                  |
| <b>Tier 2 - retail pharmacy</b>  | \$20 copay per prescription                  | \$30 copay per prescription                  | \$20 copay per prescription                  | \$30 copay per prescription                  |
| <b>Tier 3 - retail pharmacy</b>  | \$40 copay per prescription                  | \$60 copay per prescription                  | \$35 copay per prescription                  | \$60 copay per prescription                  |
| <b>Tier 4 - specialty pharmacy</b>   | 10% coinsurance up to \$250 per prescription | 20% coinsurance up to \$250 per prescription | 20% coinsurance up to \$100 per prescription | 20% coinsurance up to \$250 per prescription |
| <b>Mental Health and Substance Use Disorder (MH/SUD) Treatment Services</b>                |  |  |  |  |
| <b>MH/SUD outpatient office visits - individual</b>  | \$10 copay per visit                         | \$10 copay per visit                         | \$15 copay per visit                         | \$20 copay per visit                         |
| <b>MH/SUD telehealth office visits - individual (including telephone and video visits)</b> | \$5 copay per visit                          | \$5 copay per visit                          | \$5 copay per visit                          | \$10 copay per visit                         |
| <b>MH/SUD inpatient facility fee (includes residential treatment)</b>                      | No charge                                    | \$250 copay per admission                    | No charge                                    | \$250 copay per admission                    |

# LARGE GROUP MEDICAL PLANS | SUMMIT

| PLAN NAME  | ML82 HMO                                     | ML79 HMO                                     | ML83 HMO                                     |
|--|--|--|--|
| <b>Part D Creditability</b>  | <b>Creditable</b>                            | <b>Creditable</b>                            | <b>Creditable</b>                            |
| <b>HSA Compatible</b>  | <b>No</b>                                    | <b>No</b>                                    | <b>No</b>                                    |
| <b>Annual Out-of-Pocket Maximum</b>  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$2,000</b>                               | <b>\$2,500</b>                               | <b>\$3,000</b>                               |
| <b>Family</b>  | <b>\$4,000</b>                               | <b>\$5,000</b>                               | <b>\$6,000</b>                               |
| <b>Deductible</b>  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Family</b>  | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Separate Deductible for Prescription Drugs</b>  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Family</b>  | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Professional Services</b>   |  |  |  |
| <b>Primary care provider (PCP) or other practitioner office visit</b>                      | \$30 copay per visit                         | \$25 copay per visit                         | \$40 copay per visit                         |
| <b>Specialist office visit</b>   | \$30 copay per visit                         | \$25 copay per visit                         | \$40 copay per visit                         |
| <b>Sutter Walk-In Care visit</b>   | \$15 copay per visit                         | \$10 copay per visit                         | \$20 copay per visit                         |
| <b>Telehealth visit</b>  | \$15 copay per visit                         | \$10 copay per visit                         | \$20 copay per visit                         |
| <b>Preventive care</b>   | No charge                                    | No charge                                    | No charge                                    |
| <b>Outpatient rehabilitation visit</b>   | \$30 copay per visit                         | \$25 copay per visit                         | \$40 copay per visit                         |
| <b>Outpatient Services</b>   |  |  |  |
| <b>Outpatient surgery facility fee</b>   | \$100 copay per visit                        | \$10 copay per visit                         | \$100 copay per visit                        |
| <b>Outpatient surgery physician/surgeon fee</b>  | No charge                                    | No charge                                    | No charge                                    |
| <b>Non-preventive lab tests</b>  | \$10 copay per visit                         | \$25 copay per visit                         | \$10 copay per visit                         |
| <b>Radiological/nuclear imaging (CT/PET scans, MRIs)</b>                                   | \$50 copay per procedure                     | \$50 copay per procedure                     | \$50 copay per procedure                     |
| <b>Diagnostic and therapeutic imaging and testing (X-ray, ultrasound, EKG)</b>             | \$10 copay per procedure                     | \$15 copay per procedure                     | \$10 copay per procedure                     |
| <b>Hospitalization Services</b>  |  |  |  |
| <b>Hospitalization facility fee</b>  | \$500 copay per admission                    | \$500 copay per admission                    | \$500 copay per admission                    |
| <b>Hospitalization physician/surgeon fee</b>   | No charge                                    | No charge                                    | No charge                                    |
| <b>Emergency and Urgent Care Services</b>  |  |  |  |
| <b>Emergency room services (waived if admitted)</b>  | \$150 copay per visit                        | \$150 copay per visit                        | \$150 copay per visit                        |
| <b>Medical transportation (including emergency and non-emergency)</b>                      | \$100 copay per trip                         | \$150 copay per trip                         | \$150 copay per trip                         |
| <b>Urgent care</b>   | \$40 copay per visit                         | \$25 copay per visit                         | \$40 copay per visit                         |
| <b>Prescription Drugs</b>  |  |  |  |
| <b>Tier 1 - retail pharmacy</b>  | \$10 copay per prescription                  | \$10 copay per prescription                  | \$10 copay per prescription                  |
| <b>Tier 2 - retail pharmacy</b>  | \$30 copay per prescription                  | \$30 copay per prescription                  | \$30 copay per prescription                  |
| <b>Tier 3 - retail pharmacy</b>  | \$60 copay per prescription                  | \$60 copay per prescription                  | \$60 copay per prescription                  |
| <b>Tier 4 - specialty pharmacy</b>   | 20% coinsurance up to \$100 per prescription | 20% coinsurance up to \$250 per prescription | 20% coinsurance up to \$100 per prescription |
| <b>Mental Health and Substance Use Disorder (MH/SUD) Treatment Services</b>                |  |  |  |
| <b>MH/SUD outpatient office visits - individual</b>  | \$30 copay per visit                         | \$25 copay per visit                         | \$40 copay per visit                         |
| <b>MH/SUD telehealth office visits - individual (including telephone and video visits)</b> | \$15 copay per visit                         | \$10 copay per visit                         | \$20 copay per visit                         |
| <b>MH/SUD inpatient facility fee (includes residential treatment)</b>                      | \$500 copay per admission                    | \$500 copay per admission                    | \$500 copay per admission                    |

# LARGE GROUP MEDICAL PLANS | PEAK

| PLAN NAME  | ML85 HMO                                     | ML86 HMO                                     | ML87 HMO                                     | ML88 HMO                                     |
|--|--|--|--|--|
| <b>Part D Creditability</b>  | <b>Creditable</b>                            | <b>Creditable</b>                            | <b>Creditable</b>                            | <b>Creditable</b>                            |
| <b>HSA Compatible</b>  | <b>No</b>                                    | <b>No</b>                                    | <b>No</b>                                    | <b>No</b>                                    |
| <b>Annual Out-of-Pocket Maximum</b>  |  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$3,000</b>                               | <b>\$3,000</b>                               | <b>\$4,000</b>                               | <b>\$5,000</b>                               |
| <b>Family</b>  | <b>\$6,000</b>                               | <b>\$6,000</b>                               | <b>\$8,000</b>                               | <b>\$10,000</b>                              |
| <b>Deductible</b>  |  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$500</b>                                 | <b>\$1,000</b>                               | <b>\$1,500</b>                               | <b>\$2,500</b>                               |
| <b>Family</b>  | <b>\$1,000</b>                               | <b>\$2,000</b>                               | <b>\$3,000</b>                               | <b>\$5,000</b>                               |
| <b>Separate Deductible for Prescription Drugs</b>  |  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Family</b>  | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Professional Services</b>   |  |  |  |  |
| <b>Primary care provider (PCP) or other practitioner office visit</b>                      | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         |
| <b>Specialist office visit</b>   | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         |
| <b>Sutter Walk-In Care visit</b>   | \$10 copay per visit                         | \$10 copay per visit                         | \$10 copay per visit                         | \$10 copay per visit                         |
| <b>Telehealth visit</b>  | \$10 copay per visit                         | \$10 copay per visit                         | \$10 copay per visit                         | \$10 copay per visit                         |
| <b>Preventive care</b>   | No charge                                    | No charge                                    | No charge                                    | No charge                                    |
| <b>Outpatient rehabilitation visit</b>   | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         |
| <b>Outpatient Services</b>   |  |  |  |  |
| <b>Outpatient surgery facility fee</b>   | 10% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             |
| <b>Outpatient surgery physician/surgeon fee</b>  | 10% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             |
| <b>Non-preventive lab tests</b>  | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         |
| <b>Radiological/nuclear imaging (CT/PET scans, MRIs)</b>                                   | \$50 copay per procedure                     | \$50 copay per procedure                     | \$50 copay per procedure                     | \$50 copay per procedure                     |
| <b>Diagnostic and therapeutic imaging and testing (X-ray, ultrasound, EKG)</b>             | \$10 copay per procedure                     | \$10 copay per procedure                     | \$10 copay per procedure                     | \$10 copay per procedure                     |
| <b>Hospitalization Services</b>  |  |  |  |  |
| <b>Hospitalization facility fee</b>  | 10% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             |
| <b>Hospitalization physician/surgeon fee</b>   | 10% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             |
| <b>Emergency and Urgent Care Services</b>  |  |  |  |  |
| <b>Emergency room services (waived if admitted)</b>  | 10% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             |
| <b>Medical transportation (including emergency and non-emergency)</b>                      | No charge after deductible                   | No charge after deductible                   | No charge after deductible                   | No charge after deductible                   |
| <b>Urgent care</b>   | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         |
| <b>Prescription Drugs</b>  |  |  |  |  |
| <b>Tier 1 - retail pharmacy</b>  | \$10 copay per prescription                  | \$10 copay per prescription                  | \$10 copay per prescription                  | \$10 copay per prescription                  |
| <b>Tier 2 - retail pharmacy</b>  | \$30 copay per prescription                  | \$30 copay per prescription                  | \$30 copay per prescription                  | \$30 copay per prescription                  |
| <b>Tier 3 - retail pharmacy</b>  | \$60 copay per prescription                  | \$60 copay per prescription                  | \$60 copay per prescription                  | \$60 copay per prescription                  |
| <b>Tier 4 - specialty pharmacy</b>   | 10% coinsurance up to \$100 per prescription | 20% coinsurance up to \$100 per prescription | 20% coinsurance up to \$100 per prescription | 20% coinsurance up to \$100 per prescription |
| <b>Mental Health and Substance Use Disorder (MH/SUD) Treatment Services</b>                |  |  |  |  |
| <b>MH/SUD outpatient office visits - individual</b>  | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         | \$20 copay per visit                         |
| <b>MH/SUD telehealth office visits - individual (including telephone and video visits)</b> | \$10 copay per visit                         | \$10 copay per visit                         | \$10 copay per visit                         | \$10 copay per visit                         |
| <b>MH/SUD inpatient facility fee (includes residential treatment)</b>                      | 10% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             | 20% coinsurance after deductible             |

This is only a summary. In the event of any discrepancies in information, the Sutter Health Plus Evidence of Coverage and Disclosure Form (EOC) and incorporated Benefits and Coverage Matrix (BCM) determine coverage and costs.



# LARGE GROUP MEDICAL PLANS | PEAK

| PLAN NAME  | ML89 HMO                                     | ML90 HMO                                     | ML91 HMO                                     |
|--|--|--|--|
| <b>Part D Creditability</b>  | <b>Creditable</b>                            | <b>Creditable</b>                            | <b>Creditable</b>                            |
| <b>HSA Compatible</b>  | <b>No</b>                                    | <b>No</b>                                    | <b>No</b>                                    |
| <b>Annual Out-of-Pocket Maximum</b>  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$6,000</b>                               | <b>\$6,500</b>                               | <b>\$6,500</b>                               |
| <b>Family</b>  | <b>\$12,000</b>                              | <b>\$13,000</b>                              | <b>\$13,000</b>                              |
| <b>Deductible</b>  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$3,000</b>                               | <b>\$4,000</b>                               | <b>\$5,500</b>                               |
| <b>Family</b>  | <b>\$6,000</b>                               | <b>\$8,000</b>                               | <b>\$11,000</b>                              |
| <b>Separate Deductible for Prescription Drugs</b>  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Family</b>  | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Professional Services</b>   |  |  |  |
| <b>Primary care provider (PCP) or other practitioner office visit</b>                      | \$20 copay per visit                         | \$45 copay per visit                         | \$50 copay per visit                         |
| <b>Specialist office visit</b>   | \$20 copay per visit                         | \$45 copay per visit                         | \$50 copay per visit                         |
| <b>Sutter Walk-In Care visit</b>   | \$10 copay per visit                         | \$20 copay per visit                         | \$25 copay per visit                         |
| <b>Telehealth visit</b>  | \$10 copay per visit                         | \$20 copay per visit                         | \$25 copay per visit                         |
| <b>Preventive care</b>   | No charge                                    | No charge                                    | No charge                                    |
| <b>Outpatient rehabilitation visit</b>   | \$20 copay per visit                         | \$45 copay per visit                         | \$50 copay per visit                         |
| <b>Outpatient Services</b>   |  |  |  |
| <b>Outpatient surgery facility fee</b>   | 30% coinsurance after deductible             | 30% coinsurance after deductible             | 30% coinsurance after deductible             |
| <b>Outpatient surgery physician/surgeon fee</b>  | 30% coinsurance after deductible             | 30% coinsurance after deductible             | 30% coinsurance after deductible             |
| <b>Non-preventive lab tests</b>  | \$20 copay per visit                         | \$10 copay per visit                         | \$10 copay per visit                         |
| <b>Radiological/nuclear imaging (CT/PET scans, MRIs)</b>                                   | \$50 copay per procedure                     | \$75 copay per procedure after deductible    | \$100 copay per procedure after deductible   |
| <b>Diagnostic and therapeutic imaging and testing (X-ray, ultrasound, EKG)</b>             | \$10 copay per procedure                     | \$45 copay per procedure                     | \$50 copay per procedure                     |
| <b>Hospitalization Services</b>  |  |  |  |
| <b>Hospitalization facility fee</b>  | 30% coinsurance after deductible             | 30% coinsurance after deductible             | 30% coinsurance after deductible             |
| <b>Hospitalization physician/surgeon fee</b>   | 30% coinsurance after deductible             | 30% coinsurance after deductible             | 30% coinsurance after deductible             |
| <b>Emergency and Urgent Care Services</b>  |  |  |  |
| <b>Emergency room services (waived if admitted)</b>  | 30% coinsurance after deductible             | \$100 copay per visit after deductible       | \$150 copay per visit after deductible       |
| <b>Medical transportation (including emergency and non-emergency)</b>                      | No charge after deductible                   | \$100 copay per trip after deductible        | \$150 copay per trip after deductible        |
| <b>Urgent care</b>   | \$20 copay per visit                         | \$45 copay per visit                         | \$50 copay per visit                         |
| <b>Prescription Drugs</b>  |  |  |  |
| <b>Tier 1 - retail pharmacy</b>  | \$10 copay per prescription                  | \$10 copay per prescription                  | \$10 copay per prescription                  |
| <b>Tier 2 - retail pharmacy</b>  | \$30 copay per prescription                  | \$30 copay per prescription                  | \$30 copay per prescription                  |
| <b>Tier 3 - retail pharmacy</b>  | \$60 copay per prescription                  | \$60 copay per prescription                  | \$60 copay per prescription                  |
| <b>Tier 4 - specialty pharmacy</b>   | 30% coinsurance up to \$100 per prescription | 30% coinsurance up to \$250 per prescription | 30% coinsurance up to \$250 per prescription |
| <b>Mental Health and Substance Use Disorder (MH/SUD) Treatment Services</b>                |  |  |  |
| <b>MH/SUD outpatient office visits - individual</b>  | \$20 copay per visit                         | \$45 copay per visit                         | \$50 copay per visit                         |
| <b>MH/SUD telehealth office visits - individual (including telephone and video visits)</b> | \$10 copay per visit                         | \$20 copay per visit                         | \$25 copay per visit                         |
| <b>MH/SUD inpatient facility fee (includes residential treatment)</b>                      | 30% coinsurance after deductible             | 30% coinsurance after deductible             | 30% coinsurance after deductible             |

# LARGE GROUP MEDICAL PLANS | RIDGE

| PLAN NAME  | ML93 HMO                                     | ML94 HMO                                     | ML92 HMO                                     |
|--|--|--|--|
| <b>Part D Creditability</b>  | <b>Creditable</b>                            | <b>Creditable</b>                            | <b>Creditable</b>                            |
| <b>HSA Compatible</b>  | <b>No</b>                                    | <b>No</b>                                    | <b>No</b>                                    |
| <b>Annual Out-of-Pocket Maximum</b>  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$4,000</b>                               | <b>\$5,000</b>                               | <b>\$5,000</b>                               |
| <b>Family</b>  | <b>\$8,000</b>                               | <b>\$10,000</b>                              | <b>\$10,000</b>                              |
| <b>Deductible</b>  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$1,000</b>                               | <b>\$2,500</b>                               | <b>\$2,500</b>                               |
| <b>Family</b>  | <b>\$2,000</b>                               | <b>\$5,000</b>                               | <b>\$5,000</b>                               |
| <b>Separate Deductible for Prescription Drugs</b>  |  |  |  |
| <b>Single/individual family member</b>   | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Family</b>  | <b>\$0</b>                                   | <b>\$0</b>                                   | <b>\$0</b>                                   |
| <b>Professional Services</b>   |  |  |  |
| <b>Primary care provider (PCP) or other practitioner office visit</b>                      | \$40 copay per visit                         | \$20 copay per visit                         | \$40 copay per visit                         |
| <b>Specialist office visit</b>   | \$40 copay per visit                         | \$20 copay per visit                         | \$40 copay per visit                         |
| <b>Sutter Walk-In Care visit</b>   | \$20 copay per visit                         | \$10 copay per visit                         | \$20 copay per visit                         |
| <b>Telehealth visit</b>  | \$20 copay per visit                         | \$10 copay per visit                         | \$20 copay per visit                         |
| <b>Preventive care</b>   | No charge                                    | No charge                                    | No charge                                    |
| <b>Outpatient rehabilitation visit</b>   | \$40 copay per visit                         | \$20 copay per visit                         | \$40 copay per visit                         |
| <b>Outpatient Services</b>   |  |  |  |
| <b>Outpatient surgery facility fee</b>   | \$250 copay per visit after deductible       | \$250 copay per visit after deductible       | \$250 copay per visit after deductible       |
| <b>Outpatient surgery physician/surgeon fee</b>  | \$40 copay per visit after deductible        | \$20 copay per visit after deductible        | \$40 copay per visit after deductible        |
| <b>Non-preventive lab tests</b>  | \$40 copay per visit                         | \$20 copay per visit                         | \$40 copay per visit                         |
| <b>Radiological/nuclear imaging (CT/PET scans, MRIs)</b>                                   | No charge                                    | No charge                                    | No charge                                    |
| <b>Diagnostic and therapeutic imaging and testing (X-ray, ultrasound, EKG)</b>             | No charge                                    | No charge                                    | No charge                                    |
| <b>Hospitalization Services</b>  |  |  |  |
| <b>Hospitalization facility fee</b>  | \$500 copay per admission after deductible   | \$500 copay per admission after deductible   | \$500 copay per admission after deductible   |
| <b>Hospitalization physician/surgeon fee</b>   | No charge after deductible                   | No charge after deductible                   | No charge after deductible                   |
| <b>Emergency and Urgent Care Services</b>  |  |  |  |
| <b>Emergency room services (waived if admitted)</b>  | \$100 copay per visit after deductible       | \$100 copay per visit after deductible       | \$150 copay per visit after deductible       |
| <b>Medical transportation (including emergency and non-emergency)</b>                      | No charge                                    | No charge                                    | \$150 copay per trip after deductible        |
| <b>Urgent care</b>   | \$40 copay per visit                         | \$20 copay per visit                         | \$40 copay per visit                         |
| <b>Prescription Drugs</b>  |  |  |  |
| <b>Tier 1 - retail pharmacy</b>  | \$10 copay per prescription                  | \$10 copay per prescription                  | \$10 copay per prescription                  |
| <b>Tier 2 - retail pharmacy</b>  | \$30 copay per prescription                  | \$30 copay per prescription                  | \$30 copay per prescription                  |
| <b>Tier 3 - retail pharmacy</b>  | \$60 copay per prescription                  | \$60 copay per prescription                  | \$60 copay per prescription                  |
| <b>Tier 4 - specialty pharmacy</b>   | 30% coinsurance up to \$250 per prescription | 20% coinsurance up to \$250 per prescription | 30% coinsurance up to \$250 per prescription |
| <b>Mental Health and Substance Use Disorder (MH/SUD) Treatment Services</b>                |  |  |  |
| <b>MH/SUD outpatient office visits - individual</b>  | \$40 copay per visit                         | \$20 copay per visit                         | \$40 copay per visit                         |
| <b>MH/SUD telehealth office visits - individual (including telephone and video visits)</b> | \$20 copay per visit                         | \$10 copay per visit                         | \$20 copay per visit                         |
| <b>MH/SUD inpatient facility fee (includes residential treatment)</b>                      | \$500 copay per admission after deductible   | \$500 copay per admission after deductible   | \$500 copay per admission after deductible   |

This is only a summary. In the event of any discrepancies in information, the Sutter Health Plus Evidence of Coverage and Disclosure Form (EOC) and incorporated Benefits and Coverage Matrix (BCM) determine coverage and costs.

# LARGE GROUP MEDICAL PLANS | VISTA

| PLAN NAME  | HD33 HDHP HMO                             | HD27 HDHP HMO  | HD32 HDHP HMO   |
|--|---|--|---|
| <b>Part D Creditability</b>  | Creditable                                | Creditable   | Creditable  |
| <b>HSA Compatible</b>  | Yes                                       | Yes  | Yes   |
| <b>Annual Out-of-Pocket Maximum</b>  |   |  |   |
| <b>Single/individual family member</b>   | \$3,200                                   | \$3,200  | \$4,000   |
| <b>Family</b>  | \$6,400                                   | \$6,400  | \$8,000   |
| <b>Deductible</b>  |   |  |   |
| <b>Single/individual family member</b>   | \$1,600/\$3,200                           | \$1,600/\$3,200  | \$2,500/\$3,200   |
| <b>Family</b>  | \$3,200                                   | \$3,200  | \$5,000   |
| <b>Separate Deductible for Prescription Drugs</b>  |   |  |   |
| <b>Single/individual family member</b>   | N/A                                       | N/A  | N/A   |
| <b>Family</b>  | N/A                                       | N/A  | N/A   |
| <b>Professional Services</b>   |   |  |   |
| <b>Primary care provider (PCP) or other practitioner office visit</b>                      | No charge after deductible                | \$20 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>Specialist office visit</b>   | No charge after deductible                | \$20 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>Sutter Walk-In Care visit</b>   | No charge after deductible                | \$10 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>Telehealth visit</b>  | No charge after deductible                | \$10 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>Preventive care</b>   | No charge                                 | No charge  | No charge   |
| <b>Outpatient rehabilitation visit</b>   | No charge after deductible                | \$20 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>Outpatient Services</b>   |   |  |   |
| <b>Outpatient surgery facility fee</b>   | No charge after deductible                | \$20 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>Outpatient surgery physician/surgeon fee</b>  | No charge after deductible                | No charge after deductible   | 20% coinsurance after deductible                              |
| <b>Non-preventive lab tests</b>  | No charge after deductible                | \$20 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>Radiological/nuclear imaging (CT/PET scans, MRIs)</b>                                   | No charge after deductible                | \$50 copay per procedure after deductible                                    | 20% coinsurance after deductible                              |
| <b>Diagnostic and therapeutic imaging and testing (X-ray, ultrasound, EKG)</b>             | No charge after deductible                | \$10 copay per procedure after deductible                                    | 20% coinsurance after deductible                              |
| <b>Hospitalization Services</b>  |   |  |   |
| <b>Hospitalization facility fee</b>  | \$50 copay per admission after deductible | \$250 copay per day up to a maximum of 5 days per admission after deductible | 20% coinsurance after deductible                              |
| <b>Hospitalization physician/surgeon fee</b>   | No charge after deductible                | No charge after deductible   | 20% coinsurance after deductible                              |
| <b>Emergency and Urgent Care Services</b>  |   |  |   |
| <b>Emergency room services (waived if admitted)</b>  | No charge after deductible                | \$100 copay per visit after deductible                                       | 20% coinsurance after deductible                              |
| <b>Medical transportation (including emergency and non-emergency)</b>                      | No charge after deductible                | \$100 copay per trip after deductible  | No charge after deductible                                    |
| <b>Urgent care</b>   | No charge after deductible                | \$20 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>Prescription Drugs</b>  |   |  |   |
| <b>Tier 1 - retail pharmacy</b>  | No charge after deductible                | \$10 copay per prescription after deductible                                 | \$10 copay per prescription after deductible                  |
| <b>Tier 2 - retail pharmacy</b>  | No charge after deductible                | \$30 copay per prescription after deductible                                 | \$30 copay per prescription after deductible                  |
| <b>Tier 3 - retail pharmacy</b>  | No charge after deductible                | \$60 copay per prescription after deductible                                 | \$60 copay per prescription after deductible                  |
| <b>Tier 4 - specialty pharmacy</b>   | No charge after deductible                | 20% coinsurance up to \$100 per prescription after deductible                | 20% coinsurance up to \$100 per prescription after deductible |
| <b>Mental Health and Substance Use Disorder (MH/SUD) Treatment Services</b>                |   |  |   |
| <b>MH/SUD outpatient office visits - individual</b>  | No charge after deductible                | \$20 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>MH/SUD telehealth office visits - individual (including telephone and video visits)</b> | No charge after deductible                | \$10 copay per visit after deductible  | 20% coinsurance after deductible                              |
| <b>MH/SUD inpatient facility fee (includes residential treatment)</b>                      | \$50 copay per admission after deductible | \$250 copay per day up to a maximum of 5 days per admission after deductible | 20% coinsurance after deductible                              |

This is only a summary. In the event of any discrepancies in information, the Sutter Health Plus Evidence of Coverage and Disclosure Form (EOC) and incorporated Benefits and Coverage Matrix (BCM) determine coverage and costs.

# LARGE GROUP MEDICAL PLANS | VISTA

| PLAN NAME  | HD28 HDHP HMO  | HD30 HDHP HMO   | HD31 HDHP HMO                                |
|--|--|---|--|
| <b>Part D Creditability</b>  | Creditable   | Creditable  | Creditable                                   |
| <b>HSA Compatible</b>  | Yes  | Yes   | Yes  |
| <b>Annual Out-of-Pocket Maximum</b>  |  |   |  |
| <b>Single/individual family member</b>   | \$4,000  | \$6,500   | \$5,000                                      |
| <b>Family</b>  | \$8,000  | \$13,000  | \$10,000                                     |
| <b>Deductible</b>  |  |   |  |
| <b>Single/individual family member</b>   | \$2,500/\$3,200  | \$4,000/\$4,000   | \$2,500/\$3,200                              |
| <b>Family</b>  | \$5,000  | \$8,000   | \$5,000                                      |
| <b>Separate Deductible for Prescription Drugs</b>  |  |   |  |
| <b>Single/individual family member</b>   | N/A  | N/A   | N/A  |
| <b>Family</b>  | N/A  | N/A   | N/A  |
| <b>Professional Services</b>   |  |   |  |
| <b>Primary care provider (PCP) or other practitioner office visit</b>                      | \$40 copay per visit after deductible  | \$40 copay per visit after deductible                         | No charge after deductible                   |
| <b>Specialist office visit</b>   | \$40 copay per visit after deductible  | \$40 copay per visit after deductible                         | No charge after deductible                   |
| <b>Sutter Walk-In Care visit</b>   | \$20 copay per visit after deductible  | \$20 copay per visit after deductible                         | No charge after deductible                   |
| <b>Telehealth visit</b>  | \$20 copay per visit after deductible  | \$20 copay per visit after deductible                         | No charge after deductible                   |
| <b>Preventive care</b>   | No charge  | No charge   | No charge                                    |
| <b>Outpatient rehabilitation visit</b>   | \$40 copay per visit after deductible  | \$40 copay per visit after deductible                         | No charge after deductible                   |
| <b>Outpatient Services</b>   |  |   |  |
| <b>Outpatient surgery facility fee</b>   | \$40 copay per visit after deductible  | \$40 copay per visit after deductible                         | No charge after deductible                   |
| <b>Outpatient surgery physician/surgeon fee</b>  | No charge after deductible   | No charge after deductible                                    | No charge after deductible                   |
| <b>Non-preventive lab tests</b>  | \$40 copay per visit after deductible  | \$40 copay per visit after deductible                         | No charge after deductible                   |
| <b>Radiological/nuclear imaging (CT/PET scans, MRIs)</b>                                   | \$50 copay per procedure after deductible                                    | \$50 copay per procedure after deductible                     | No charge after deductible                   |
| <b>Diagnostic and therapeutic imaging and testing (X-ray, ultrasound, EKG)</b>             | \$15 copay per procedure after deductible                                    | \$15 copay per procedure after deductible                     | No charge after deductible                   |
| <b>Hospitalization Services</b>  |  |   |  |
| <b>Hospitalization facility fee</b>  | \$500 copay per day up to a maximum of 5 days per admission after deductible | \$500 copay per admission after deductible                    | \$50 copay per admission after deductible    |
| <b>Hospitalization physician/surgeon fee</b>   | No charge after deductible   | No charge after deductible                                    | No charge after deductible                   |
| <b>Emergency and Urgent Care Services</b>  |  |   |  |
| <b>Emergency room services (waived if admitted)</b>  | \$100 copay per visit after deductible                                       | \$150 copay per visit after deductible                        | No charge after deductible                   |
| <b>Medical transportation (including emergency and non-emergency)</b>                      | \$100 copay per trip after deductible  | \$150 copay per trip after deductible                         | No charge after deductible                   |
| <b>Urgent care</b>   | \$40 copay per visit after deductible  | \$40 copay per visit after deductible                         | No charge after deductible                   |
| <b>Prescription Drugs</b>  |  |   |  |
| <b>Tier 1 - retail pharmacy</b>  | \$10 copay per prescription after deductible                                 | \$10 copay per prescription after deductible                  | No charge after deductible                   |
| <b>Tier 2 - retail pharmacy</b>  | \$30 copay per prescription after deductible                                 | \$30 copay per prescription after deductible                  | No charge after deductible                   |
| <b>Tier 3 - retail pharmacy</b>  | \$60 copay per prescription after deductible                                 | \$60 copay per prescription after deductible                  | \$60 copay per prescription after deductible |
| <b>Tier 4 - specialty pharmacy</b>   | 20% coinsurance up to \$100 per prescription after deductible                | 20% coinsurance up to \$250 per prescription after deductible | No charge after deductible                   |
| <b>Mental Health and Substance Use Disorder (MH/SUD) Treatment Services</b>                |  |   |  |
| <b>MH/SUD outpatient office visits - individual</b>  | \$40 copay per visit after deductible  | \$40 copay per visit after deductible                         | No charge after deductible                   |
| <b>MH/SUD telehealth office visits - individual (including telephone and video visits)</b> | \$20 copay per visit after deductible  | \$20 copay per visit after deductible                         | No charge after deductible                   |
| <b>MH/SUD inpatient facility fee (includes residential treatment)</b>                      | \$500 copay per day up to a maximum of 5 days per admission after deductible | \$500 copay per admission after deductible                    | \$50 copay per admission after deductible    |

This is only a summary. In the event of any discrepancies in information, the Sutter Health Plus Evidence of Coverage and Disclosure Form (EOC) and incorporated Benefits and Coverage Matrix (BCM) determine coverage and costs.



## 2024 Large Group Endnotes

1. Family deductibles (when applicable) and out-of-pocket maximums (OOPM) are “embedded.” This means that an individual in a family plan is responsible for no more than the “individual family member” deductible and OOPM [please see exceptions below regarding high-deductible health plans (HDHPs)]. Once an individual family member has met their deductible, that family member will only be responsible for the specified copayment or coinsurance until that individual meets the individual family member OOPM or the family as a whole meets the family OOPM, whichever comes first. Deductibles and other cost sharing payments made by each individual in a family accrue to both the “family” deductible and “family” OOPM. Once the family deductible has been met, individual family members who have not yet met the individual family member OOPM amount will continue to be responsible for the specified copayment or coinsurance until they meet the individual family member OOPM or until the family as a whole meets the “family” OOPM, at which point, Sutter Health Plus pays all costs for covered services for all family members.

For HDHPs, in a family plan, an individual family member’s deductible must be the higher of the specified “single” deductible amount or the IRS minimum of \$3,200 for 2024 plans.

2. Cost sharing amounts for all essential health benefits, including those which accumulate toward an applicable deductible, accumulate toward the OOPM.

Cost sharing for optional benefits does not accrue to the deductible or annual OOPM, except for the Special Footwear and Orthotics Rider when sold with an HDHP.

3. Other practitioner office visits include therapy visits, other office visits not provided by either primary care physicians or specialists, or office visits not specified in another benefit category.
4. For prescription drugs, cost sharing applies per prescription for up to a 30-day supply of prescribed and medically necessary generic or brand name drugs in accordance with formulary guidelines. Maintenance drugs are available for up to a 100-day supply at twice the 30-day retail copay price, through the CVS Health Retail-90 Network or the CVS Caremark Mail Service Pharmacy. Specialty drugs are only available for up to a 30-day supply through CVS Specialty®. FDA-approved, self-administered hormonal contraceptives that are dispensed at one time for a member by a provider, pharmacist or other location licensed or authorized to dispense drugs or supplies may be covered for up to a 12-month supply. Cost sharing for a 12-month supply of contraceptives will be up to four times the retail cost share.

All medically necessary prescription drug cost sharing contributes toward the annual OOPM. Please consult specific plan designs for any applicable maximum amounts for prescription cost sharing (may not apply to all plan designs).

5. MH/SUD inpatient facility fee services include, but are not limited to: inpatient psychiatric hospitalization, including inpatient psychiatric observation; inpatient Behavioral Health Treatment for autism spectrum disorder; treatment in a Residential Treatment Center; inpatient chemical dependency hospitalization, including medical detoxification and treatment for withdrawal symptoms; and prescription drugs prescribed in an inpatient setting, excluding a Residential Treatment Center. Refer to the Outpatient Prescription Drug benefit for coverage details for prescription drugs prescribed in a Residential Treatment Center. There may be separate cost sharing for inpatient professional fees.